



# Rewards NW

Professional Growth in Total Rewards

## Rewards NW Conference | Call for Speaker and Session Proposals **Deadline: Friday, March 6, 2026**

The Rewards NW Conference, the only total rewards conference in the region, is looking for speakers with expertise in the total rewards to present stimulating and insightful topics. We are seeking sessions that align with our conference program tracks - **Compensation, Benefits** or **Total Rewards**. Suggested program topics are listed below. The Rewards NW Conference will be held on **November 9-10, 2026** at The Microsoft Learning Center in Redmond, Washington. For more information about the event, visit [rewardspnw.com](http://rewardspnw.com).

The Rewards NW Conference provides education and practical tools for the total rewards professional. It is an opportunity for human resources professionals to focus on their development and skills for the advancement of their career. The conference brings total rewards-oriented professionals together to learn best practices and to network with their peers.

### **The Audience**

Rewards NW Conference typically sees 200+ total rewards professionals come together for an exciting day of learning and networking. Attendees include professionals who specialize in employee compensation, benefits & work life, executive and sales compensation in the private, public, non-profit, and academic sectors. Our attendees range from CEOs, Vice Presidents, Directors, Managers, and Analysts.

Rewards NW Conference is seeking a variety of presentation topics for consideration in the following areas:

- **Using AI as a tool in Total Rewards**
- **Managing Return to Office - Wins/Pitfalls, etc.**
- **Data visualization strategies for compensation professionals**
- **Navigating compliance challenges in Total Rewards**
- **Performance Management**
- **Total Rewards solutions for attraction and retention**
- **Effectively communicating pay in a changing world or work**
- **Employee wellbeing and/or financial health – research and trends**
- **Unique benefit solutions**
- **Compensation in a remote/hybrid workplace**
- **Developing a comprehensive employee value proposition**
- **Other total rewards trends and ideas**



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Rewards NW Conference is seeking the following session types:

**Case Study/Speakers** (for inclusion as a part of a session or panel)

Rewards NW Conference seeks new and original company case studies from across the region to share case studies of employee compensation, benefits & work life, executive and sales compensation in the private, public, non-profit, and academic sectors.

**Breakout Sessions (75 minutes) – Panel sessions featuring speakers and a case study**

Varies between 1-4 speakers per panel session focusing on an overarching theme or case study. Speakers to share/demonstrate best practices with the audience. Opening remarks/presentation (optional) followed by moderator-driven question and answers (determined in advance) with 10-15-minute audience question and answer session to conclude the session



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## **Proposal Submission Instructions**

For all of the above proposals, please submit the following in the form linked below:

### [Online submission form](#)

- **Title** 20 words maximum
- **Session Description** 250 words maximum
- **Learning Objectives** Please list 3-4 lessons/insights the audience will take away from your presentation and be able to use in their work
- **Submitter's Contact Information** The "submitter" is the individual completing the online form, and who will be available to answer any logistical questions about the submission, regardless of whether they are the proposed speaker/presenter.

## **Selection Process**

We strive to offer a balanced program of total rewards topics and will be selecting proposals that best fit within the framework of the conference. Rewards NW seeks to educate its audience, and presentation selections will be made based upon desired topics, flow of content, educational value and understanding of the content. Rewards NW organizers will set the time for each presentation in order to optimize the sequencing of the flow of content.

## **Selected Speaker Information**

If you are selected as a speaker, you will receive a complimentary ticket to attend the conference. Travel related expenses, meals (outside those specified as provided at the conference) and accommodations are the responsibility of the speaker.

## **2026 Review and Selection Process Timeline:**

**Tuesday, January 20**

**Call for proposals issued**

**Friday, March 6**

**Deadline for proposal submissions**

**Friday, April 24**

**Selection decisions announced to proposers**

**November 9-10**

**Rewards NW Conference 2026**

To view previous years' agendas and session descriptions, visit:

<http://rewardspnw.com/program/>



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## **Sponsor Invitation**

Support Rewards NW Conference and put your organization in the spotlight. Sponsorship offers a valuable opportunity to elevate your brand and connect directly with the Rewards NW audience through enhanced visibility and meaningful engagement. Confirm your sponsorship early to maximize your impact and presence. See the available packages in the [2026 Sponsor Overview](#) and contact [sponsorship@rewardsnw.com](mailto:sponsorship@rewardsnw.com) to learn more and secure your spot.

## **Event Produced By:**

### **Northwest Compensation & Rewards Forum (NCRF)**

NCRF, located in the Seattle, Washington area, exists to promote the exchange of information, ideas, plans and policies in the field of total rewards trends and practices. As a Tier 1 Affiliate, NCRF supports the education efforts and objectives of WorldatWork, the leading international association of compensation, benefits, and total rewards professionals.

### **Total Rewards PDX (TRPDX - formerly Columbia Willamette Compensation Group)**

TRPDX is a Local Network affiliate of WorldatWork. They were established in 1990 for the purpose of promoting excellence and innovation for compensation and benefits professionals in Oregon and Southwest Washington, and this is still true today. Their goal is to engage our members by providing the latest in industry resources, professional development, and a place to network.